



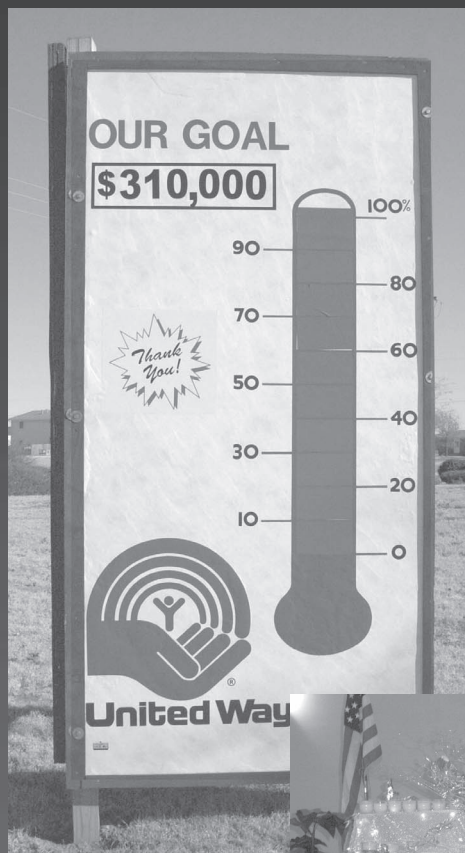
United Way of Ellis County

2003 Annual Report to the Community

Celebrating 50 Years of Making Your Caring Count

Inside:

- Profit & Loss Statement
- Key Club and Gold Award Winners
- Agencies and Grants make a Community Impact
- Outstanding Company Campaigns & FUNdraising



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Upper Left: The United Way thermometer marks the successful end to the 2003 campaign.

Upper Right: United Way Board of Directors president, Christie Brungardt places the last piece onto the thermometer, marking 100 percent as 2003 campaign chair, Larry Berg watches on.

Lower Left: Fifty candies decorated the area surrounding the podium at the fiftieth anniversary banquet.

Lower Right: Brad and Lisa Unrein look at item on the Silent Auction before the fiftieth anniversary banquet dinner.

From the President of the Board of Directors

Dear Friends,
In looking back over the past year, not only have we celebrated a 50 year partnership of United Way and Ellis County, but we have celebrated how fortunate we are to live in a community which recognizes the importance of building and strengthening local relationships.



meeting those needs deemed most necessary by the community.

It has been a busy year, but a highly productive one. The United Way Board of Directors worked hard throughout the year to celebrate with the community the importance of the last 50 years, as well as establish direction for the next 50.

Your gifts of time and money in 2003 will continue to make a profound impact on the quality of life in this community. Thank you for once again confirming the fact that in Ellis County, people matter.

Sincerely,
Christie J. Brungardt,
President
Board of Directors
United Way of Ellis County

Thanks to the Board of Directors, community volunteers, and our 2003 Campaign Chair Larry Berg, we not only met but exceeded our campaign goal. We celebrated with several organizations as they surpassed the goals they had set for themselves.

Collectively we set a new record in local giving. Also this year a new Young Leaders program was established locally.

Community Response Grants were given to organizations to meet new and emerging needs in our community.

To uphold our commitment to you, the donors, an extensive community needs assessment has been completed. This was followed by a thorough evaluation of the services our member agencies provide. This will assure that our current agencies are

A message from the Campaign Chair

What a fantastic way to celebrate the 50th campaign of the United Way of Ellis County.

With cash and pledges now totaling \$329,174.29, our community renewed the commitment to caring it began in 1953.

This is truly a community achievement. No one person or company is responsible for the tremendous increase in giving this year. It was the Ellis County community coming together to care for those who live and work in Ellis County. A sincere thank you to all those who shared the fruits of your labor with our community.

There would not have been a celebration without the extraordinary support of the Hays Daily News, Eagle Radio and Northwestern Printers. These companies were critical to the United Way of Ellis County sharing our 50 years of service as well as our commitment to

the future with the community.

It was also exciting to see new companies partner with the United Way of Ellis County on the EnerSys Mud Volleyball

Tournament, the silent auction, and the Eagle Communication/Westlake Hardware flea market. These new partnerships brought new energy as well as new dollars to the campaign.

As campaign chair I would like to thank all the volunteers who gave their time and energy to the campaign. Because they give their time, the United Way is able to return more of

your dollars to the agencies to change lives in our community.

2003 was a milestone year for the United Way of Ellis County. We will not celebrate the 50th

anniversary again;

however, we can make every campaign a significant effort in building a healthy and caring community that we can call home.

Sincerely,
Larry Berg
2003-04 Campaign Chair
United Way of Ellis County



A Special Thank You to our Non-Cash Contributors

Northwestern Printers
Commerce Bank
Commercial Builders
Northwestern Office Suppliers Inc.
Golden Belt Bank
First United Methodist Church
The Hays Daily News
Eagle Communications, Inc.
Midwest Energy, Inc.
Wal-Mart
EnerSys, Inc.
Linda Mosier
Coca-Cola

Silent Auction Donors

Regeena's & Events
Pottery Works
Westlake Hardware
Rock Haven Spa and Salon
Ten-O-Seven
MooreTours
Hays Ford Toyota Lincoln
Mercury

TR's Sports
Carlos O'Kelly's Mexican Cafe
Hays Storage Systems
Curt Brungardt
Oasis Car Wash
Hays Wal-Mart Super Center
Master Cleaners
G & J Home Accents
Nex-Tech
Center for Health Improvement
Tea Rose Inn Bed & Breakfast
Dwayne's Design
Roof Top's
Kaiser Liquor
Heavenly Bodies Massage
Heartland Crafts & Gifts and Merle Norman Cosmetics
Kevin Smith
Kuhn's Diamond Jewelers
US Airways Express
Parties by Design, Kari J. Haas
Carol Joy
Lisa Unrein

2003 Volunteers

Tom Meis
Todd Gabel
Deanna Wellbrock
Brian Dreiling
Lisa Unrein
Lisa Dethloff
Judy Parks
Anne Lang
Pam Joy
Tom Lippert
Raymond Haas
Jody Scoby
Tamara Leiker
Carol Joy
Donna Maskus
Henry Schwaller IV

Laura Hertel
Anne Zimmerman
Belinda DeWerff
Connie Bollig
Richard Kraemer
Cory Leiker
Deron O'Connor
Ernie Sly
Marty LaBarge
Kurt David
Lonny Claycamp
BoB Templeton
Cheryl Berg
Becky Claycamp
Tricia White



Key Club

Gold Award Winners

The Key Club recognizes those individuals and couples who make a significant contribution to the United Way. Their leadership is vital to the growth of the United Way and its capacity to meet the demand for services in our community. The Key Club welcomed 11 new members increasing the membership to 126 in 2003. Key Club giving totaled \$83,874.52.

The United Way of Ellis County recognize the following companies and departments as Gold Award Winners. These organizations conducted an employee campaign with a minimum contribution of \$500 with either 100% employee participation or an average gift of \$25 per employee.

Gold Key (\$2,500-\$4,999)

Ernest A. Lehman

Doug and Becky Greer
Bob and Karol Goodin
Cindy Gottwald

Silver Key (\$1,000-\$2,499)

Ross and Marianna Beach
Don and Cecilia Bickel
Curt and Christie Brungardt
John and Jayne Clarke
Murray Downing
Mike and Judy Engel
Jim and Jo Hanks
Helen Kraemer
Rick and Gail Kuehl
Tom and Janette Meis
Pat and Chardell Parke
Verlin and Elaine Pfannenstiel
Galen and Cathy Pfeifer
Bruce Whittington

2 Anonymous Donors

Larry and Eva Gould
Mike and Robbie Graf
Ken and Cheryl Haas
Ken and Cheryl Haas
Carol Haberman
Ed Hammond
Mike and Carla Hattan
Dave and Sonya Herl
John and Laura Hertel
Walt Hill

Bronze Key (\$500-\$999)

Lynn and Ann Adams
Darryl and Nancy Apel
Patty Baconrind
Rex and Debbie Ball
Jim and Pat Bartels
Daryl and Corina Beam
Ken and Barbara Beran
Larry and Cheryl Berg
David and Sandy Berry
D.G. and Millie Bickel
Tim and Susan Bickel
Bob and Beth Bowerman
Dennis and Betty Brumbaugh
Stephen and Judy Brummer
Roy and Karen Brungardt
Earl and Marilyn Carlson
Dale and Sherry Chaffin
Lonny and Becky Claycamp
Lisa and Kent Colwell
Bob and Sheryl Cox
Kurt and Kathy David
Kay Davis
Craig and Kris Dewell
Sharon Dreher
Stan and Carol Dreiling
Larry Dreiling
Tom and Patricia Drees
Del Eberle
Cindy Elliott
Errol Engel
Ron Fahey and Amy Finch

Jim and Linda Hohman
Sandy and Danny Jacobs
Brandon and Jessica Johnson
Martha Jones
Jana and Brad Jordan
Mark and Kathy Kaseforth
Bob Keener
Mike and Laurie Konz
Rich and Marti Kraemer
Jeff and Jana Lowe
Bob and Bev Lowen
Jeffrey Luck
Mark and Patty McCullick
Wilmer and Dora Lee Michel
Mike and Jeanie Michaelis
Melinda and Daniel Miner
John and Dia Montgomery
Dennis and Patricia Norris
Stori Norton
Deron and Sue O'Connor
Rick and Joan Ostmeyer
Judy Parks
Steve and Julie Paul
Paul and Pat Phillips
Jim and Deborah Pipes
Tom and Carol Pitner
Bob and Gloria Rader
Dennis Radford
Richard L. Rajewski M.D.
Charles and Louise Reese
Dallas and Sharon Richards
Glenn and Barbara Rockers
Jean Ross
Chuck and Sue Rouse
Andy and Kathy Rupp
Michael and Laura Sadeghi
David Schmidt
Bob and Pat Schmidt
Tom and Debra Schumacher
Jay and Marsha Scott

Doug and Jill Shaw
Gary and Mary Ann Shorman
John and Shelbi Solida
Alan and Carolyn States
Dan and Gayle Stecklein
Bob and Jennie Thompson
Lisa and Brad Unrein
Terry and Mary Kay Urban
Tonja Vallin
Michael and Kathleen Volker
Carroll and Janet Waggoner
Earl Watkins
Bob and Nancy Wertenberger
Debra White
Jeff and Tina Wick
Spec Woods
Wayne and Gera Lou Woofter
Tom Zerfas
Brett and Julie Zollinger

6 Anonymous Donors



2003 Profit and Loss Statement (unaudited)

Income	
Pledge Income	\$298,271.48
Interest Income	\$ 2,633.83
In Kind	\$7,977.62
Total Income	\$308,882.93
Expenses	
Administration	\$63,021.04
Program	\$208, 079.51
Fund-Raising	\$10,298.46
Depreciation	\$1,333.00
Total Expenses	\$282,732.01
Net Income	\$26,150.92
	29,869.31
Community Response Fund	
Grants (paid from previous year's income)	-\$3,718.39

The audited financial statements, along with the unqualified opinion issued by Brungardt, Hower, Ward, Elliott and Pfeifer CPA will be available upon request from the United Way of Ellis County, 718 Main, Suite 206, Hays, KS 67601, after May 31, 2004.

Major Employers

APAC-Kansas, Inc.
Bank of America
City of Hays
Airport
City Clerk's Office
City Manager's Office
Convention and Visitor's Bureau
Fire and Inspection
Hays Police Department
Commerce Bank
Eagle Communications, Inc.
Ellis County
Attorney
Treasury
Ellis State Bank
Emprise Bank
EnerSys, Inc.
First National Bank
Fort Hays State University
President's Office
Provost's Office
Dean's Office - Virtual College
Budget and Planning Office
Registrar's Office
Center for Teaching Excellence & Learning Technology (CTELT)
Forsyth Library
Accounting & Information Systems Department
Communication Disorders Department
Communication Studies Department
Chemistry Department
Educational Administration & Counseling Department
Geosciences Department
Health & Human Performance Department
History Department
Leadership Studies Department
Management & Marketing Department
Mathematics & Computer Science Department
Nursing Department
Political Science & Justice Studies Department
Special Education Department

Computing & Telecommunications Center
Docking Institute of Public Affairs
Student Health Center
Athletics

Golden Belt Bank
Hays Daily News
Heartland Building Center
High Plains Mental Health Center
Insurance Planning, Inc.
JC Penney Co., Inc.
McDonalds of Hays
Midwest Energy, Inc.
Nex-Tech
Rans, Inc.
Southwestern Bell Telephone
State of Kansas
Department of Health and Environment
Sunflower Bank
Sunflower Electric Power Corporation
Thomas More Prep—Marian High School
USD #489
Hays Area Children's Center
Felten Middle School
Lincoln Elementary School
O'Loughlin Elementary School
Roosevelt Elementary School
United Parcel Service
Walgreens
Wal-Mart
Warehouse, Inc.

Small Business Employers

Adams, Brown, Beran and Ball
Brungardt Hower Ward Elliott and Pfeifer
DaMar Resources
Dean Ellner Realtors
Ellis County Ministerial Alliance
Hays Ford Toyota Lincoln Mercury
James Motor Company
Jeter Law Firm
Kansas Natural Gas
Keller Furniture Galleries
Radiology Associates of Hays
Stanion Wholesale Electric
Stecklein and Brungardt PA
S&W Supply Company
United Way of Ellis County



Big Brothers Big Sisters

As a new member agency in 2003, the goal of Big Brothers Big Sisters of Ellis County is to keep children out of trouble by matching them with positive role models who can encourage them to make safe, positive choices.

Little brothers and sisters are children ages 5 to 17 years old that come from all social, financial and ethnic backgrounds. Some are having trouble at home or school. For others, the biggest problem is loneliness.

Big Brothers and Sisters are all volunteers that go through a thorough screening process.

References and background checks are done in addition to interviews and home visits. Using this information, the agency matches a volunteer with a child whose needs and interests correspond with the volunteer's strengths and abilities.

"We've seen a lot of instances in the community where younger children don't always have the same opportunities as we had," Pat Parke, a Big Brother said. He continued, "We thought that as a



Pat Parke(right) and his wife, Chardell and his daughter, Carlee, enjoy riding horses with Charles, their "little."

couple and a family helping with a little brother would ease someone else's burden a little bit, plus give the young child a role model both a mother and a father in the household and siblings too."

Northwest Kansas Family Shelter & Girl Scouts

In collaboration with the Girl Scouts of the Sunflower Council, the Northwest Kansas Family Shelter has developed a new program called Positive Power.

The Positive Power program in Hays focuses on healthy dating relationships for girls in the seventh through twelfth grade.

The program works to achieve two main goals. The first goal is to equip girls and young women with the knowledge and skills to resist and reduce abuse. The second goal is to build healthy self-fulfilling relationships.

According to statistics from the Positive Power workbook, one in three high school girls will experience relationship abuse or violence in their teen years and fewer than three percent of those who have an incident will report it to authorities.

"Statistics show that abuse is happening to these girls and they don't know how to stop it and get out of the cycle," Linda Mills, executive director, Girl Scouts of the Sunflower Council said.

The program gives the girls the knowledge to identify verbal, physical or sexual abuse and the tools to handle the situation.

Agency Stories

American Red Cross

With numerous troops currently stationed overseas the Ellis County Chapter of the American Red Cross has been the link between many service men and women and their families.

The American Red Cross provides 24-hour a day, 7 days a week Armed Forces Military Services to families that need to contact a loved one serving overseas about a birth, illness or death. The chapter gathers information and relays it to an Armed Forces Emergency Services Center representative who sends the message or request to the service member.

Recently, the local chapter has been fielding an average of three emergency phone calls a month.

"Sometimes we are the only link between families and service members in emergency situations," Tricia White, Executive Director of the Ellis County Chapter of the American Red Cross said.

According to White, in order for the Red Cross to relay any information the message or request must be about a birth, illness or death.

"It is very important that I always let people know that I can not guarantee that a service member will come

home, just because they give me a message to relay," White said.

The local chapter has also conducted three briefings for troops and their families during the last year.

"I give them a face of someone they can talk to and let them know that if they have any medical emergency, to give me a call," White said.

In addition to providing emergency communication for military personnel and their families, the American Red Cross also provides relief to victims of disasters and teaches health and safety courses.

Hays Area Children's Center

In 2003, the Hays Area Children's Center earned accreditation from the National Association for the Education of Young Children, the nation's leading organization for early childhood professionals.

"This is an accreditation that only 60 other centers have in the state of Kansas," Doug Greer, Hays Area Children's Center Executive Director said.

Hundreds of items were evaluated by staff, parents and the NAEYC on-site validator, including health and safety, staff qualifications, interaction among teachers and children, relationships among teachers

and families, physical environment, curriculum and



administration.

"This accreditation validates the quality care available at our center," Greer said.

The mission of the center is to provide and promote quality care and educational experiences for young children and families.

Community Response Fund Grants

High Plains Independence

High Plains Independence received a grant for \$2,500 to help the organization provide food, transportation and supplies to its members. The grant will also be used to publicize the services High Plains Independence provides.

High Plains Independence is a mental health consumer-operated, non-profit program that was founded in 1992.

High Plains Independence runs a local drop in center for individuals with severe or persistent mental illness.

The purpose of the center is to provide support and

socialization for those dealing with mental illness.

High Plains Independence also provides services after hours when many consumers need services.

One of the problems most noted by mental health consumers is "loneliness." By providing services after hours, High Plains Independence helps consumers socialize and provided peer support which can help them stay out of local and state mental hospitals.

Currently there are 30 active High Plains Independence members.

Parent and Children Together (PACT)

Parents and Children Together (PACT) was awarded a \$3,678 grant to use towards its Train the Trainer Program for parent education.

Trainers will facilitate classes geared toward the child/parent relationship between birth to four years of age, a group not previously covered under the parent education classes.

The request was in response to a 30 percent increase in the report of child abuse and neglect in Ellis County as reported in the Kansas Kid Count Data.

The classes are intended to increase the probability of a secure child-parent

attachment, to enhance the development of a healthy



child-parent relationship and to increase parental understanding and decrease parental frustration with the child.

PACT offers parent education classes and helps parents learn the skills they need to care for their children.

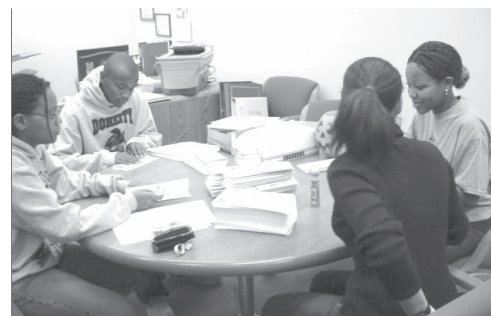
Center for Civic Leadership

The Center for Civic Leadership on the campus of Fort Hays State University was awarded a \$1,303.31 grant for a new computer. The computer is used by the Tigers in Service volunteer program.

Tigers in Service is a student-run program designed to match volunteers with service opportunities in the Hays area.

Sponsored by the Student Government Association and the Center for Civic Leadership, Tigers in Service is a clearinghouse for students with a desire to participate in community service activities.

Tigers in Service focuses on three main service areas: volunteering with youth,



Students from the Black Student Union help staff United Way direct mail brochures on Make a Difference Day coordinated by Tigers in Service.

volunteering with senior citizens, and volunteering in your community.

In addition to Tigers in Service, the Center for Civic

Leadership also involves youth leadership, collegiate leadership, community service, community leadership and service learning.

Created in 2002, the Center for Civic Leadership (CCL) is an extension of the Fort Hays State University Office of the Provost and the Department of Leadership Studies.

Civic leadership is a contemporary leadership approach, which calls for the development of citizen leaders who are committed to making our world a better place.

Additional Response Fund Grants awarded

The Hays Area Children's Center received a \$3,500 grant to replace a commercial dishwasher that is beyond any long term repair.

The American Red Cross received a \$1,088 for a new computer and printer.

The Ministerial Alliance was awarded a \$5,000 grant to help provide rent and utility assistance to Ellis County residents.

Early Head Start program received a \$4,300 grant to help support professional training for child care

United Way of Ellis County 16 Member Agencies

First Call for Help
Western Kansas Association on Concerns of the Disabled (WKACD)
Developmental Services of Northwest Kansas (DSNWK)
Girl Scouts of the Sunflower Council
American Red Cross, Ellis County Chapter
Coronado Area Council Boy Scouts of America
Cancer Council of Ellis County
Northwest Kansas Family Shelter
Court Appointed Special Advocates (CASA) of the High Plains
Kansas Legal Services
Hays Area Children's Center
United Cerebral Palsy of Kansas
Parents and Children Together (PACT)
Ellis County Ministerial Alliance
Catholic Charities
Big Brothers Big Sisters of Ellis County

United Way of Ellis County history

In 1953, community leaders came together to use their talents and the fruits of their labor to touch the lives of people who live and work in Ellis County.

The golden anniversary of the United Way of Ellis County is more than an organizational milestone, it is a testament to this community's commitment to caring.

The first campaign in 1953 raised just over \$18,000 and the United Way invested those dollars in our community.

The first campaign helped support: Salvation Army; Boy Scouts of America; Girl Scouts of Hays; Cancer Fund; American Red Cross; Hays polio fund and the United Service Organization (USO).

In 1968, the Hays United Fund expanded its campaign to include Ellis and Victoria and was called the Ellis County United Fund. In addition to the expanded campaign, payroll deduction was offered for the first time by ten firms. By spreading their donations over a year, employees could increase their giving.

Under the leadership of Jim Bartels, President of the Board of Directors in 1974, the Ellis County United Fund was incorporated and received IRS 501(c)(3) tax-exempt status.

On July 15, 1986, the Ellis County United Fund Board of Directors voted to become affiliated with the United Way of America and changed the organization's name to

the United Way of Ellis County.

Following its affiliation with the United Way of America, the United Way of Ellis County hired Mary Larson as a part-time executive director, the organization's first paid position.

Fifty years after the organization was created, the United Way of Ellis County is still a local organization investing 99 cents of every dollar in this community.

Local volunteers who know the community review each agency annually to insure that our community is well served. And, those volunteers listen to the needs of the community.

For fifty years the United Way of Ellis County has been at the heart of our community. It has reached out to those in need, but has touched us all.

This is truly a year to celebrate, not just a successful history, but the beginning of a new era in caring.

2003 Board Members

Lynn Adams <i>Medical Services Corporation</i>	Sarah Huslig <i>Fort Hays State University</i>
Becky Applebaugh <i>Fort Hays State University</i>	Mary Jeter <i>Hays Medical Center</i>
Sandra Bainter <i>USD #489</i>	Carol Joy <i>Commerce Bank</i>
Larry Berg <i>2003/04 Campaign Chair Midwest Energy</i>	Dawn Malott <i>Wal-Mart</i>
Dennis Brumbaugh <i>EnerSys, Inc.</i>	Donna Maskus <i>Deputy Ellis County Clerk</i>
Christie Brungardt <i>President Fort Hays State University</i>	Dia Montgomery <i>Community Volunteer</i>
Lonny Claycamp <i>Insurance Planning</i>	Deron O'Connor <i>Commerce Bank</i>
Kurt David <i>Nex-Tech</i>	Pat Parke <i>Midwest Energy</i>
Lisa Dethloff <i>Congressman Jerry Moran's Office</i>	Jerry Sprock <i>First Baptist Church</i>
Craig Dewell <i>Kansas Highway Patrol</i>	BoB Templeton <i>Community Volunteer</i>
Brian DeWitt <i>Adams, Brown, Beran and Ball</i>	Bob Thompson <i>JC Penney Co., Inc.</i>
Mark Hauptman <i>USD # 489</i>	Lisa Unrein <i>Sunflower Bank</i>
	Tonja Vallin <i>Fort Hays State University</i>

LIVE from
beond™ the runway
beond salon & day spa presents a hair and style show

Saturday
MARCH 6, 2004
7:00pm Holiday Inn
\$25.00 per person

*for ticket information
contact beond salon 628-0500*
Tickets must be purchased by March 1,
they will not be available at the door.

*All proceeds will benefit
the United Way of
Ellis County*



artwork by **deSIGN ROOM iNK**



United Way of Ellis County Memorial/Honorary Tribute Fund



Please accept this memorial/honorary tribute gift of \$_____

_____ In memory of _____ Anniversary _____ Happy Birthday

_____ Get Well _____ Other (please specify)

Person(s) Honored: _____

Send Acknowledgment to:

Address: _____ City _____ State _____ Zip _____

Make checks payable to the United Way of Ellis County, and return this card to
PO Box 367, Hays, KS 67601. If you have questions please call the office at 628-8281.